

KY/TN Section AWWA and CWP-KT JOINT CONFERENCE/SEMINAR/EVENT POLICIES

Revised 12/2019

CONTACT INFORMATION POLICY

As part of your event registration, personal contact data such as name, address, and email was collected and may be used by KY/TN Section AWWA and CWP-KT and approved third-parties affiliated with conferences, seminars, and events . As a reminder if lead retrieval is used, by allowing your badge to be scanned by exhibitors for lead retrieval, you are providing your full contact information (address, email, phone, etc.) to the exhibitors.

PROGRAM DISCLAIMER

While KY/TN Section AWWA and CWP-KT have taken care to ensure the qualifications of speakers, presenters, and moderators at this conference, the opinions, comments, and other views made by participants in his/her presentation(s) are not necessarily those of KY/TN Section AWWA or CWP-KT nor their officers, directors, planning committee, or staff.

PHOTOGRAPHY & INFORMATION RELEASE POLICY

By registering for this event, conference participants agree to allow KY/TN Section AWWA and CWP-KT to use their likeness in any KY/TN Section AWWA or CWP-KT-related production or publication, including, but not limited to, emails, social media posts, printed materials, videos, and websites. Additionally, participants agree to receive show-related and promotional emails from conference hosts and exhibitors through a third-party distributor. At no time, however, will attendees' email addresses be sold or otherwise directly disclosed to exhibitors or conference vendors.

SOCIAL MEDIA, CAMERA, AND CELL PHONE POLICIES

KY/TN Section AWWA and CWP-KT encourages the use of social media during our conferences and events.

Filming or live streaming of any presentation, session, or Exhibit Hall booth is prohibited without the permission of the presenter or exhibitor. Additionally, if you are unsure about whether it's appropriate to post a picture or quote, please speak with the presenter or exhibitor to request their permission prior to posting. Violation of this policy may result in confiscation of the media and removal from the event. This policy is intended to protect the intellectual property and hard work of both our presenters and exhibitors. The WPC conference proceedings will contain all presentations and additional materials provided by the presenters who wish to have their information published. Attendees are asked to be respectful of their colleagues by turning off or silencing all mobile devices before entering meeting rooms.

Note: For WPC20, the official hashtag is #kytnwpc20

NO HARASSMENT POLICY

Harassment of any kind is prohibited at conferences, seminars, and events.

Sexual harassment includes unwelcome sexual advances (either verbal or physical), requests for sexual favors, and other verbal or physical conduct of a sexual nature, including jokes and innuendo.

Harassment includes, but is not limited to, any offensive language, jokes, or other verbal, written, graphic, or physical conduct in which race, color, religion, disability, age, sex, pregnancy, childbirth, pregnancy/child birth related medical conditions, genetic information, national origin, protected veteran status, tobacco-smoking status or any other factor protected by law is used or implied in a manner which would make a reasonable person uncomfortable.

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Reporting Suspected Harassment

Any person who believes a violation of this policy or other misconduct has occurred should report to the KY/TN Section AWWA Executive Director, CWP-KT Executive Director, or to any member of the respective boards. Reports or complaints of harassment shall be made as soon as possible after the alleged conduct occurs. Prompt reporting will enable KY/TN Section AWWA and CWP-KT to investigate the facts, determine the issues, and provide an appropriate remedy or disciplinary action. Reports or complaints of harassment received by those listed above must in turn be immediately reported to both KY/TN Section AWWA and CWP-KT Executive Boards to review and investigate the complaint.

Resolution

KY/TN Section AWWA and CWP-KT will do the following:

1. Respond to every complaint of harassment that is reported;
2. Take action to provide remedies when harassment is discovered;
3. Impose appropriate sanctions on offenders in a case-by-case manner.
4. Will protect the privacy of all those involved in harassment complaints to the extent it is possible.

The above actions will apply to the extent permitted by law or where personal safety is not an issue. Violation of this policy may result in removal from the event and prevent future attendance at KY/TN Section AWWA or CWP-KT events.

No Retaliation

This policy prohibits retaliation against any KY/TN Section AWWA or CWP-KT staff, volunteer, member, conference, seminar, or event participant, or other person who, in good faith, makes a complaint or participates in the complaint process.